

**ACTION PLANS**  
**TO THE STRATEGY OF EQUALITY, INCLUSION AND**  
**PARTICIPATION OF ROMA UNTIL 2030 FOR 2022-**  
**2024**

Office of the Government of the Slovak Republic

Office of the Plenipotentiary of the Government of the Slovak  
Republic for Roma Communities

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## Introduction

The National Strategic Framework - the Roma Equality, Inclusion and Participation Strategy by 2030 (hereinafter referred to as "2030 Strategy") - was adopted by the Government of the Slovak Republic on 07/04/2021 by Resolution No. 181/2021 on the Strategy for Equality, Inclusion and Participation of Roma by 2030. This framework strategic document is a commitment of the Government of the Slovak Republic, defining at the level of priorities the direction of public policies in order to achieve visible change in the field of equality and inclusion of Roma. The document contains four priority areas - employment, education, health and housing - which remain key to achieving the objectives. Particular emphasis is placed on non-discrimination and on stepping up interventions to combat anti-Roma racism.

The 2030 Strategy was developed on the basis of a request for a conceptual material that takes into account the development of the situation and the experience of the previous eight years since the adoption of the Strategy of the Slovak Republic for the Integration of Roma up to 2020 and the relevant action plans. It was also initiated by the joint efforts of the Member States of the European Union. Given its cross-ministerial nature, the 2030 Strategy is an umbrella document for the development and implementation of the planned strategic documents of the responsible ministries in the relevant areas, and also provides a link with existing materials.

The content of the 2030 Strategy contributes to the fulfilment of the Government's intentions in relation to the improvement of the status and situation of the Roma, as set out in the [Programme Declaration of the Government of the Slovak Republic for the period 2020-2024](#), section *Improvement of the status and situation of the Roma*, and also reflects the objectives of the Vision and Strategy for the Development of Slovakia until 2030. The National Strategy presents a set of starting points and objectives that aim to stop the segregation of Roma communities, to make a significant positive turn in the social inclusion of Roma, to ensure non-discrimination, to change attitudes and to improve coexistence. A prerequisite for the effectiveness of the National Strategy is implementation, which requires a cross-ministerial approach, active participation and cooperation between the levels of government, coordinated by a single entity. The coordinating role/agency in relation to the 2030 Strategy is fulfilled by the Plenipotentiary of the Government of the Slovak Republic for Roma Communities (hereinafter referred to as "PGSRRC") through the Office of the Plenipotentiary of the Government of the Slovak Republic for Roma Communities, which is also the National Focal Point.

The Strategy as an umbrella document is followed by Action Plans, which are developed in three-year cycles. The first Action Plans are created for the period 2022-2024, followed by the period 2025-2027 and 2028-2030. Action Plans are developed for each of the priority areas of the 2030 Strategy - education, housing, employment, health, and combating anti-Roma racism and promoting participation. The Action Plans contain elaborated global objectives and sub-objectives to the level of measures and activities, which have defined measurable indicators, responsible authorities and partners and a realistic quantification of the necessary financial requirements and identified appropriate resources to cover them.

## Establishment of Action Plans for the period 2022-2024

The preparation of the Action Plans of the 2030 Strategy for the period 2022-2024 started in May 2021. A Thematic Working Group (hereinafter referred to as "TWG") was established for each priority area. Representation in the TWG was provided by the various ministries, according to their respective content competences, as well as by other state institutions and, last but not least, by non-governmental and non-profit organisations that have long been involved in the inclusion of marginalized communities, academia, and also by representatives of local and regional government. The TWG meetings took place between May 2021 and September 2021. Due to the unfavourable pandemic situation, most of the meetings were held in the online space. On the other hand, the online format of the TWG meetings facilitated participation and allowed for a broader representation of participants operating at the regional level.

In the framework of the working groups, the basic frameworks of the individual action plans were formulated and gradually complemented with concrete proposals for actions and activities. Internal and external experts for each area subsequently discussed with representatives of involved ministries and institutions within whose remit the proposed activities should be implemented, and the method of financing was also addressed. As a rule, these were bilateral negotiations at expert level, i.e. mainly at the level of sections and departments of the relevant ministries, or those entities that have assumed responsibility or partnership for the future implementation of the proposed activities. In the event of disagreement at the expert level, the disputed issues were discussed between the Plenipotentiary of the Government of the Slovak Republic for Roma Communities (personal change as of 09/12/2021) and the State Secretary/Secretary of the relevant ministry.

Working versions of the Action Plans were also sent to the TWG members on an ongoing basis. Additional suggestions and comments from TWG members were discussed with the responsible entities and the PGSRRC sought support and funding opportunities for these suggestions. The proposal of the specific amount of the financial allocation allocated for individual activities was based primarily on the proposals of the new programming period, i.e. the Programme Slovakia, on the currently implemented programmes and also on the possibilities of the state budget.

The draft Action Plans were also published for public comment and were subsequently discussed by the Steering Working Group, which is part of the Advisory Commission of the PGSRRC for the preparation of the revision and update of the 2030 Strategy, the development of its Action Plans and for implementation, evaluation, monitoring and assessment. A meeting of the Steering Working Group, which is mainly composed of State Secretaries and Secretaries of the concerned ministries, was held on 08/12/2021. The consultation process continued with technical negotiations with representatives of the European Commission. Once all the proposals and recommendations submitted had been processed, the draft Action Plans were submitted to the internal comment procedure, the preliminary comment procedure and then to the inter-ministerial comment procedure.

## Action Plan of the priority area Education to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

<b>Global Goal:</b>	<b>By 2030, ensure equal access of Roma and Roma women to high-quality education in mainstream education from birth to employment, with an emphasis on the application of desegregation and inclusion measures in the educational process at all levels of education.</b>											
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility (authority)	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
1. Improve the school performance of children and pupils from the MRC from early childhood to the employability in the labour market	1.1 To improve the cognitive, emotional and pro-social skills of MRC children aged 0-3 through the active participation of children and parents in early childhood care programmes	1.1.1 Develop a cross-cutting strategy for early care for disadvantaged children and children from the MRC, including the identification of barriers to access to early care programmes	Developed and implemented the National Strategy for the Development of Coordinated Early Intervention and Early Care Services 2022-30 approved by the Government of the Slovak Republic	1	n/a	n/a	MoLSAF SR	MoESRaS SR OG (OPGRC) MoH SR	n/a	Activity has no impact on the state budget.		
		1.1.2 Increase public awareness of	Number of activities implemented to raise awareness of early	n/a	2	1	MoLSAF SR	NGO OG SR (OPGRC)	EU Funds/SB	0	EU Funds:40 thou. EUR	EU Funds:40 thou

		early childhood care programmes, including summarizing methodological materials and standards for early childhood care <sup>1</sup>	childhood care programmes					MoH SR			SB: 10 thou. EUR	EUR	
			Number of methodological materials developed in the framework of implemented projects on early childhood programmes	0	1	0			n/a	n/a	n/a	n/a	EUR
		1.1.3 Implement programmes and support early care actors in the MRC focusing on parenting skills and family literacy	Number of staff implementing early care interventions and programmes	n/a	n/a	60	MoLSAF SR	MoE SR Mol SR Healthy Regions OG SR (OPGRC)	EU Funds/SB	0	0	EU Funds: 1,020 mio EUR	
			Number of entities supported	0	0	3		NGO					SB: 0,180 mio EUR

<sup>1</sup> This activity contributes to the fulfilment of the indicator of the 2030 Strategy, VZ\_GC-I\_1: Percentage of Roma children aged 0-3 years participating in early childhood care programmes - target value 2024 - 5% (baseline value - 1%).

			Number of children in early care programmes	n/a	n/a	n/a	MoESRaS SR	OG SR (OPGRC) ATCS	RRP	RRP: 387 600 EUR	RRP: 790 704 EUR	RRP: 1 209 777 EUR
			Number of entities supported	n/a	n/a	n/a		NGO				
		<b>1.2 Improve the school readiness of children from the MRC by increasing their participation and the holistic development of children from the MRC in pre-primary education</b>	1.2.1 To monitor and control the implementation of the Act No. 245/2008 Coll. on Education and Training (School Act) and on the amendment and the introduction of compulsory pre-primary education and its impact on increasing the school readiness of 5-year-old children from the MRC	Preschool enrolment rate of 5-6 year old children from the MRC (baseline for 2020:46, source: EU SILC_MRK)	n/a	n/a	95%	MoESRaS SR	ATCS OG SR (OPGRC)	n/a	n/a	n/a
	1.2.2 Ensure eligibility for education and training in kindergartens for 3-4 year old children from the MRC	Legislative incorporation of eligibility for education and training in kindergartens for 3-4 year old children	1	n/a	n/a	MoESRaS SR	ATCS	n/a	Activity has no impact on the state budget.			

		1.2.3 Develop support measures to implement eligibility for education in kindergartens for 4-year-old children	Existence of support measures for children participating in pre-primary education for children aged 4	n/a	n/a	1	MoESRaS SR	-	SB	n/a	n/a	n/a
			Number of children participating in pre-primary education who have been granted the dependent child allowance	□*	□*	□*	MoLSAF SR	-	n/a	n/a	n/a	n/a
			<p>*Note: It is not possible to quantify the funding for 2022-24 as changes to the system of assistance in material need (AMN) are currently being developed, one of which is a change to the target group for eligibility for the Dependent Child Allowance. The disbursement of funds for the AMN is and will be ensured through the State budget.</p>									
1.3 To ensure a higher rate of successful completion of ISCED 2 lower secondary education during compulsory school attendance of	1.3.1 Increase the number of schools implementing a full-day education program as a	Number of primary schools with FSS (full-day schooling system) programme	0	100	100	MoESRaS SR	OG SR (OPGRC)	EU Funds	n/a	EU Funds : 400 thou. EUR	EU Funds : 400 thou. EUR	
		Number of pupils from FSS programmes	0	7000	7000							

	children from the MRC	prerequisite for successful primary school mastery, with an emphasis on communities with the highest concentration of pupils from the MRC	Number of pupils whose FSS fees are waived	175 000	n/a	n/a		-	RRP	RRP: 2 625 000 EUR	n/a	n/a
		1.3.2 Prevent early completion of compulsory primary education by reducing the percentage of underachieving pupils from the MRC through the creation of support measures in order to complete compulsory education properly <sup>2</sup>	Survey conducted on reasons for dropping out of compulsory education	0	1	0	MoESRaS SR	OG SR (OPGRC) NGO	EU Funds	n/a	EU Funds : 30 thou. EUR	n/a
			Number of teaching assistants and professional staff in primary schools with underachieving pupils from the MRC	100	100	200			EU Funds/ SB	EU Funds (ESF): 21 96480 ,75 EUR	EU Funds (ESF): 21 96480 ,75 EUR	EU Funds: 5,7 mio EUR
									SB: 65 3519, 25	SB: 65 3519, 25		

<sup>2</sup> This activity contributes to the fulfilment of the indicators of the 2030 Strategy:

VZ GC-I 4: Proportion of persons from the MRC with early school leaving (18 - 24) - target value 2024 - 65% (baseline - 72%),

VZ GC-I 5: Proportion of pupils from the MRC aged 7-16 attending primary or secondary school who have repeated a grade - target 2024 - 23% (baseline - 28%),

VZ\_ČC1-I\_5: Proportion of pupils from the MRC in primary schools who repeat a grade - target 2024 - 5% (baseline - 6%).

										EUR	EUR	
			Declining year-on-year trend of underachieving pupils from MRC (baseline to 2019: 6%)	%	%	5%			n/a	n/a	n/a	n/a
			Number of marriage and parenthood education programmes implemented to prevent the risk of early pregnancy	1	2	2			n/a	n/a	n/a	n/a
		Implement the LSVE (lower secondary vocational education) programme with an integral part of primary school completion and determination of the highest number of LSVE pupils to ensure continuity of LSVE (SQF 2) graduates in SVE (SQF 3) in the	Number of LSVE programmes with an integral part of LSE (lower secondary education) completion	n/a	3	6	MoESRaS SR	-	SB	Activity will be covered by the state budget		
			Number of updated F-departments (validated and respecting the principle of gender equality)	1	2	2						
			Number of students in F-departments	5000	5300	5600						

		higher year of study, with emphasis on supporting women with parental responsibilities	(baseline by 2021: 5000)										
		Number of pupils in F-departments continuing in H-departments		0	30	50							
	<b>1.4 Achieve labour market readiness of people from the MRC by increasing the number of graduates from vocational and full secondary education and supporting the development of their life skills</b>	1.4.1 Improve the delivery of second-chance education to increase the number of institutions offering education and the proportion of second-chance education graduates, taking into account the needs of women with parental responsibilities	Number of pupils participating in second-chance education  (baseline by 2021: 87)		100	200	400	MoESRaS SR	UMB OG SR (OPGRC) NIE	EU Funds	EU Funds : 200 thou. EUR	EU Funds : 200 thou. EUR	EU Fund s: 200 thou . EUR
			Number of schools offering second-chance education (baseline for 2021: 34)		40	40	40						
			Number of programmes and methodological tools for second-chance education taking into account the needs of women with parental responsibilities		0	1	2						
			Number of SCE (second-chance education) graduates continuing their education in SS (secondary schools)		0%	+5%	+10%						
			Number of programmes developed		1	0	0						
			Number of programmes developed		1	0	0	MoESRaS SR	MPC	SB	SB: 3 thou. EUR	SB: 2 thou. EUR	SB: 2 thou

		1.4.2 Develop and implement a specialisation training programme for pedagogical and professional staff in the position of career counsellors working with pupils from the MRC	Number of PSs (pedagogical staff) and PrSs (professional staff) involved in training/number of graduates	0	20/18	20/18						EUR
		1.4.3 Implement career guidance and education programmes in kindergartens, primary and secondary schools taking into account the specific needs of pupils from the MRC and the needs of women with parental responsibilities	Methodology of career guidance and standards taking into account the differences between men and women in the choice of further education	1	1	1	MoESRaS SR	OG SR (OPGRC) RIPPC	EU Funds/ SB	EU Funds : 11 460,7 2 EUR	EU Funds : 7162,95 EUR	0
			Number of women in career guidance programmes	20	20	0						

2. Increase the number and quality of pedagogical, professional and support staff in the education of children and pupils from the MRC	2.1 Eliminate deficiencies in the employment and financing of pedagogical, professional and other staff in schools and school facilities in the education system of pupils from the MRC	2.1.1 Modify the framework of qualification prerequisites in Act No. 341/2004 Coll. for an auxiliary educator in relation to children and pupils from the MRC	Reduced qualification requirement for auxiliary educator introduced	1	n/a	n/a	MoLSAF SR MoESRaS SR	OG SR (OPGRC)	n/a	Activity has no impact on the state budget.		
		2.1.2 To streamline and make transparent the process of allocating funding for teaching assistants, specialist staff and assistant teachers for the work of pupils from the MRC	Catalogue of support measures developed and implemented, including a system for allocating and funding support staff, taking into account the inadequate definition of SDE (socially disadvantaged environment)	1	1	1	MoESRaS SR	OG SR (OPGRC)	RRP	RRP: 2 034 742 EUR	RRP: 512,85 thou. EUR	n/a
	2.2 Increase the competences of professional, pedagogical and other staff of schools and educational establishments to work with pupils from the MRC through qualification courses, training and	2.2.1 Develop and implement professional development programmes for pedagogical, professional and other staff of schools and	Number of cross-cutting language and realities programmes created	1	0	0	MoESRaS SR	MPC Universities NIE RIPPC	SB	SB: 9 thou. EUR	SB: 7 thou. EUR	SB: 7 thou. EUR
		Number of participants in Roma language and realities programmes	n/a	40/36	40/36							

	<b>methodological support</b>	educational institutions for work with pupils from the MRC at all levels of education, with an emphasis on inclusive, distance education and the development of functional literacy for children and pupils from the MRC	Number of specialised training programmes for pedagogical and professional staff to work with low-motivated parents	1	1	1							
			Number of participants - pedagogical and professional staff - in programmes for improving the quality of pedagogical diagnostics	n/a	25/22	25/22							
			Number of participants in the training programme for auxiliary educator of children and pupils from the MRC	340	n/a	n/a			RRP	RRP: 102 thou. EUR	n/a	n/a	

<b>3. Ensure sufficient capacity of kindergartens and primary schools with the presence of children and pupils from the MRC</b>	<b>3.1 Expand the existing spatial capacity of kindergartens and primary schools to ensure accessible education for all children from the MRC</b>	3.1.1 Support the construction of inclusive kindergartens for the provision of pre-primary education for children from the MRC, taking into account the forecasts of the development of the number of children for whom pre-primary education is compulsory and children fulfilling compulsory school attendance	Number of newly created capacities	0	0	8600	MoESRaS SR	ATCS OG SR (OPGRC)	RRP	RRP: 86,3 mio EUR	RRP:6 1,2 mio EUR	n/a
			Number of missing capacities to ensure 100% enrolment of 5-6 year old children (by regions, districts)  (baseline as of 2021: 1915)	900	400	200						
	<b>3.2 Improve the material conditions for the education of children and pupils from the MRC in order to improve their educational process</b>	3.2.1 Ensure the necessary didactic and material equipment of kindergatens and primary schools with a higher concentration of children from the MRC, also taking into account the needs of distance education due to the persistent threat of the Covid-19 pandemic	Number of didactic and material resources of kindergartens and primary schools for the needs of children of pupils from the MRC	10 000	10 000	n/a	MoESRaS SR	ATCS	EU Funds	EU Funds :  5 mio EUR	EU Funds :  5 mio EUR	n/a
			Percentage of requests for the provision of didactic material in schools with a proportion of SDE pupils above 10%	n/a	n/a	n/a						

<b>4. To systematically prevent, mitigate and eliminate the manifestations of segregation in the educational process at all levels of the education system</b>	<b>4.1 To prevent spatial and social segregation by methodical guidance and application of desegregation tools</b>	4.1.1 Define the concept of segregation in school legislation and methodological guidelines or in the Anti-Discrimination Act	Amendment of the School Act No. 245/2008 Coll. or Act No. 365/2004 Coll. on equal treatment in certain areas and on protection against discrimination and on amendment and supplementation of certain acts (Anti-discrimination Act) and supplementing it with a definition of segregation in the educational process	n/a	1	n/a	MoESRaS SR	MoJ SR	n/a	Activity has no impact on the state budget.			
		4.1.2 Develop and implement methodologies for desegregation of education and training of children and pupils from the MRC*	Methodological guidelines for the application of desegregation tools in kindergartens and primary schools	1	n/a	n/a	MoESRaS SR	ATCS	EU Funds	EU Funds : 200 thou. EUR	EU Funds : 100 thou. EUR	EU Funds : 100 thou. EUR	
	<b>4.2 Systematically mitigate and eliminate the manifestations of segregation in the educational process at all levels of the education system</b>	4.2.1 Create a system for monitoring segregation and desegregation practices in the Slovak school system and implement desegregation monitoring	Methodology for monitoring segregation in the Slovak school system		1	n/a	n/a	MoESRaS SR	ATCS	n/a	Activity has no impact on the state budget.		
			Case study of examples of good desegregation practice		1	1	1						

		4.2.2 Implement desegregation projects at all levels of the educational process	Number of pilot desegregation programmes in regional breakdown	n/a	20	10	MoESRaS SR	-	EU Funds	n/a	EU Funds : 2 mio EUR	EU Fund s: 1 mio EUR
			Number of participants, projects	n/a	200	100						
	<b>4.3 Increase the access of pupils from the MRC to mainstream education by supporting the transformation of the special education stream</b>	4.3.1 Ensure objective and cultural sensitive assessment of the individual educational needs of children and pupils from MRC in order to effectively identify and meet them in an inclusive school environment	Number of methodologies for working with diagnostic tools with mapping of good practice	10	10	n/a	MoESRaS SR	RIPPC	EU Funds/ SB	EU Funds : 53 722,1 25 EUR SB: 21 277,8 75 EUR	EU Funds : 32 23 3,275 EUR SB: 12 76 6,725 EUR	n/a
<b>5. Increase the inclusiveness of schools through systemic and methodological support for the individualisation of the</b>	<b>5.1 Provide systemic and methodological support for the introduction of inclusive education for children and pupils from the MRC of the</b>	5.1.1 Develop an Inclusive Education Strategy	Developed and implemented Inclusive Education Strategy	1	1	1	MoESRaS SR	-	n/a	Activity has no impact on the state budget.		
		5.1.2 Create prerequisites for curricular transformation of education taking into account the	Created and implemented a new state educational programme for primary schools	n/a	1	1	MoESRaS SR	NIE	n/a	n/a	n/a	n/a

educational process		specifics of education of children and pupils from the MRC	Number of schools piloting the use of basic and extended educational standards	0	50	200						
	5.2 Implement programmes for inclusive education of children and pupils from the MRC at all levels of the education system	5.2.1 Create inclusive working coordination groups (support teams) at micro-regional level	Number of inclusive coordination groups in regions with higher concentration of MRC  (baseline by 2021: 150)	150	150	200	MoESRaS SR	-	EU Funds + RRP/ SB	EU Funds +RRP: 4 624 170 EUR  SB: 1 375 830 EUR	EU Funds +RRP: 4 624 170 EUR  SB: 1 375 830 EUR	EU Funds + RRP: 7,5 mio EUR
		5.2.2 Implement and continuously evaluate inclusive education programmes in kindergartens and primary schools	Number of inclusive education programmes in kindergartens and primary schools  (baseline by 2021: 3)	5	7	9	MoESRaS SR	-	EU Funds/ SB	EU Funds : 11 004,525 EUR  SB: 3 995,475 EUR	EU Funds : 47 686,275 EUR  SB: 17 313,725 EUR	135 thou . EUR
			Number of psychologists, PSs, PrSs, and their funding/ number of kindergartens, primary schools, secondary schools  (baseline for 2021: 466)	700	700	900						

<b>6. Develop Roma national identity and promote the realisation of the rights of Roma and Roma women as a national minority, with special regard to language rights</b>	<b>6.1 Enable mother tongue education for children and pupils from the RC at all levels of education</b>	6.1.1 Create support measures for children and pupils from the RC with insufficient knowledge of the language of instruction, which is not their mother tongue	Created a diagnostic tool for mapping the level of proficiency in the language of instruction for children from the RC and for children with a mother tongue other than the language of instruction	n/a	1	1	MoESRaS SR	NIE RIPPC	n/a	n/a	n/a	n/a
			Number of support measures targeting the language of instruction	n/a	1	1						
			6.1.2 Creation of programmes (professional development) for teaching the Romani language to strengthen the inclusion of Roma pupils in their education	Number of programmes created for the training of pedagogical and professional staff to support the use of the Romani language in the teaching process	1	0				0	MoESRaS SR	MPC NIE
		Number of increased pedagogical staff trained in the use of the Romani language to strengthen the inclusion of Roma pupils in their education	40	40	40							

		6.1.3 Develop the didactics of Slovak as a second language through forms and techniques of teaching foreign language in kindergartens, primary and secondary schools	Number of created didactic materials for teaching Slovak language through forms and techniques of teaching foreign language	1	0	0	MoESRaS SR	MPC NIE	SB	SB: 2,5 thou. EUR	0	0
			Number of schools with the presence of RCs using didactic materials	50	50	50						
		6.1.4 Incorporate Roma history and literature, including the Roma Holocaust, into the curriculum at all levels of education in accordance with Recommendation CM/Rec(2020)2 of the Committee of Ministers of the Council of Europe to Member States on the inclusion of Roma and/or Traveller history in curricula and educational materials	Modified curricula in accordance with Recommendation CM/Rec 2020	n/a	1	1	MoESRaS SR	NIE	n/a	n/a	n/a	n/a
<b>6.2 Support the development of national education for the Roma national</b>	6.2.1 Support existing and newly established kindergartens, primary and secondary schools	Created and implemented a project to support newly established schools	1	1	1	MoESRaS SR	-	SB	SB: 20 thou. EUR	SB: 20 thou. EUR	SB: 20 thou EUR	

<b>minority at all levels of education</b>	with Romani language teaching										
	Reassessment of financial support for pupils from SDE in secondary schools		□*	□*	1			n/a	n/a	n/a	
	*Note: There will be an impact on the state budget if the re-evaluation of financial support for SDE students on secondary schools in the 2024/25 school year.										
	6.2.2 Create and implement a proposal for a programme to support university students in the study programme "Teaching Romani language, literature and realities"	Created and implemented a proposal for a programme	1	1	1	MoESRaS SR	SU	n/a	Activity has no impact on the state budget.		
	6.2.3 Pilot test the Council of Europe Strategy for Roma Language Teaching with emphasis on the role of Romani language and multilingual education in the inclusion of Roma children	Developed proposal for an experimental validation project and its implementation	1	n/a	n/a	MoESRaS SR	Council of Europe	Council of Europe Budget	Activity has no impact on the state budget. Activity is covered by the Council of Europe Budget.		
	Number of primary schools involved	5	5	5							
<b>6.3 Support scientific, educational and research activities in</b>	6.3.1 Support the activities of museums, galleries, cultural centres, cultural centres,	Number of supported applications/projects in the field of publications,	□*	□*	□*	MoC SR	Fund for the Promotion of National	SB	The activity budget is subject to a subsidy for the Roma minority under the Fund for the		

	<b>the field of Romani language and realities, Romani culture and art</b>	research and documentation centres (with the exception of contributory and budgetary organisations of the Ministry of Culture of the Slovak Republic)	conferences, courses, exhibitions presenting Roma culture					Minority Culture		Promotion of National Minority Culture.	
		<p>*Note: The total amount of the subsidy for the Roma minority under the Minority Culture Fund at the time of drafting the Action Plan is EUR 1 702 400 for one calendar year (22.4% of EUR 7 600 000).</p> <p>Note: It is not possible to determine this indicator at the time of drawing up the Action Plan. The number of applications supported depends on the interest of the applicants themselves in a given calendar year. Minority Culture Fund will monitor this activity in the framework of the Action Plan.</p>									
		6.3.2 Support scientific research and educational activities in the field of language, combating extremism, racism and intolerance	Number of applications/projects supported in the field	□*	□*	□*	MoC SR - Fund for the Promotion of National Minority Culture	-	SB	The activity budget is subject to a subsidy for the Roma minority under the Fund for the Promotion of National Minority Culture.	
		<p>*Note: The total amount of the subsidy for the Roma minority under the Minority Culture Fund at the time of drafting the Action Plan is EUR 1 702 400 for one calendar year (22.4% of EUR 7 600 000).</p> <p>Note: It is not possible to determine this indicator at the time of drawing up the Action Plan. The number of applications supported depends on the interest of the applicants themselves in a given calendar year. Minority Culture Fund will monitor this activity in the framework of the Action Plan.</p>									
		6.3.3 Support the presentation of the culture and art of the Roma national minority	Number of supported applications/projects in the field of support of Roma artists, literature, documentary works on the history, culture	□*	□*	□*	MoC SR - Fund for the Promotion of National Minority Culture	-	SB	The activity budget is subject to a subsidy for the Roma minority under the Fund for the Promotion of National Minority Culture.	

			and life of the Roma							
<p>*Note: The total amount of the subsidy for the Roma minority under the Minority Culture Fund at the time of drafting the Action Plan is EUR 1 702 400 for one calendar year (22.4% of EUR 7 600 000).</p> <p>Note: It is not possible to determine this indicator at the time of drawing up the Action Plan. The number of applications supported depends on the interest of the applicants themselves in a given calendar year. Minority Culture Fund will monitor this activity in the framework of the Action Plan.</p>										
6.3.4 Support the activities of Roma print and mass communication media presenting cultural and social issues in the life of Roma, including support for Roma broadcasting within the national RTVS broadcasts	Number of radio and TV broadcasts within the national Roma broadcasts	<input type="checkbox"/> *	<input type="checkbox"/> *	<input type="checkbox"/> *	MoC SR	RTVS Fund for the Promotion of National Minority Culture	SB	The activity budget is subject to a subsidy for the Roma minority under the Fund for the Promotion of National Minority Culture.		
	Number of private media supported in the Romani language	<input type="checkbox"/> *	<input type="checkbox"/> *	<input type="checkbox"/> *						
	Number of periodical and non-periodical press titles in the Romani language	<input type="checkbox"/> *	<input type="checkbox"/> *	<input type="checkbox"/> *						
	Average number of hours of broadcasting in the Romani language	<input type="checkbox"/> *	<input type="checkbox"/> *	<input type="checkbox"/> *						
	Periodicity of radio and TV broadcasts in the framework of national Roma broadcasting	<input type="checkbox"/> *	<input type="checkbox"/> *	<input type="checkbox"/> *						

		<p>*Note: The total amount of the subsidy for the Roma minority under the Minority Culture Fund at the time of drafting the Action Plan is EUR 1 702 400 for one calendar year (22.4% of EUR 7 600 000).</p> <p>Note: It is not possible to determine this indicator at the time of drawing up the Action Plan. The number of applications supported depends on the interest of the applicants themselves in a given calendar year. Minority Culture Fund will monitor this activity in the framework of the Action Plan.</p>										
	<b>6.4 Ensure the availability and enforceability of the right to communicate in the Romani language in practice</b>	6.4.1 Ensure the preparation of methodological guidance on the new legal regulation of the use of languages of national minorities, including the Romani language	Methodological materials on the use of languages of national minorities created and implemented	n/a	n/a	n/a	OG SR (ÚSVNM)	OG SR (OPGRC)	SB <sup>3</sup>	n/a	n/a	n/a
		6.4.2 Implement language competency training aimed at maintaining and improving the level of proficiency in the language of national minorities for civil servants, including proficiency in the Romani language	Number of training sessions focused on the Romani language	n/a	n/a	n/a	OG SR (ÚSVNM)	OG SR (OPGRC)	SB	n/a	n/a	n/a

<sup>3</sup> Related to Operational Objective 1, Activity/Measure 3 of the Action Plan for the Protection of the Rights of Persons Belonging to National Minorities and Ethnic Groups 2021-2025 (in Slovak only) : [https://www.narodnostnemensiny.gov.sk/share/svnm/spravy-a-koncepcne-materialy/ap\\_2021\\_-\\_2025.pdf](https://www.narodnostnemensiny.gov.sk/share/svnm/spravy-a-koncepcne-materialy/ap_2021_-_2025.pdf)

## Action Plan of the priority area Employment to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

**Global Goal:** To improve the employability and increase the employment of Roma, specifically of the MRC, by creating opportunities leading to their participation in the labour market

Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility (authority)	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
1. Ensure equal opportunities for the MRC, increase the necessary skills and gain practical experience to make the transition from education to the labour market	1.1 Implement programmes to support the acquisition of basic and digital skills for men and women from the MRC in order to better meet the needs and demand of the labour market to mitigate the impact of the COVID-19 crisis, as well as to take advantage of the opportunities offered by existing and new digital tools and trends in everyday life	1.1.1 Developing basic and digital skills support programmes for disadvantaged jobseekers, including NEETs, in the labour market as part of active labour market policy (KOMPAS)	Number of participants in basic and digital skills support programmes for disadvantaged jobseekers including NEETs	1700	3200	3200	MoLSAF SR	OoLSAaF	EU Funds / SB	EU Funds: 1,02 mio EUR SB: 0,18 mio EUR	EU Funds: 3,762 mio EUR SB: 0,738 mio EUR	EU Funds: 3,762 mio EUR SB: 0,738 mio EUR
		1.1.2 Ensuring access to digital technologies in places where people from the MRC use public services, following the social crisis intervention service (CC)	Number of locations where clients from the MRC have access to digital technologies	n/a	64	64	MoIRDal SR	MoLSAF SR OoLSAaF, OG SR (OPGRC), local governments	EU Funds / SB	n/a	EU Funds: 1,3 mio EUR	EU Funds: 1,3 mio EUR

		1.1.3 Provision of integrated information and counselling services for young people using a multidisciplinary approach within the framework of the Youth Guarantee	Number of persons providing counselling for young people	0	140	280	MoLSAF SR	OoLSAaF	EU Funds / SB	n/a	EU Funds: 4,477 mio EUR SB: 1,023 mio EUR	EU Funds: 9,035 mio EUR SB: 2,065 mio EUR
	<b>1.2 Improve services to address the needs of young people from the MRC who are unemployed and inactive - by tailoring individualised holistic action plans, focused on overall development, that take into account their preferences and motivations, barriers and disadvantages, and the reasons of their unemployment or inactivity</b>	1.2.1 Setting up and implementation of assistance programmes for NEETs (including NEETs from an MRC background), including their identification, routing and selection for inclusion in the programme	Number of assistance programmes for NEETs	1	1	2	MoLSAF SR	OG SR (OPGRC)	EU Funds / SB	EU Funds: 2,9 mio EUR	EU Funds: 3,220 mio EUR SB: 0,280 mio EUR	EU Funds: 2,522 mio EUR SB: 0,578 mio EUR)
	<b>1.3. Support student/graduate training and career development, first work experience, job placement</b>	1.3.1 Graduate traineeship programmes for young jobseekers from MRC background	Number of participants in programmes to support the acquisition of practical skills after leaving education	0	0	3800	MoLSAF SR	OoLSAaF	EU Funds / ŠR	0	0	EU Funds: 2,090 mio EUR ŠR:

												0,410 mio EUR
		1.3.2 Support for mentoring/mentoring scholarship programmes for Roma students (primary, secondary and higher education).	Number of supported organisations (supporting regranting)	3	3	3	OG SR (OPGRC)	-	SB: Grant scheme OPGR C	SB: 20 thou. EUR	SB: 20 thou. EUR	SB: 20 thou. EUR
	<b>1.4 Facilitate the transition from education to employment through mentoring, training, internships and dual training</b>	1.4.1 Implement mentoring programmes	Number of participants in mentoring programmes	2500	2500	5900	MoLSAF SR	OoLSAaF	EU Funds / SB	EU Funds: 9,3 mio EUR	EU Funds: 9,3 mio EUR	EU Funds: 18,057 mio EUR  SB: 3,543 mio EUR
1.4.2. Implementation of support activities for linking dual education with employers as well as with registered social enterprises (including those with the presence of the MRC) on the basis of the amendment to Act No. 61/2015 Coll. on Vocational Education and Training and on Amendments and Supplements to Certain Acts, as		Number of apprenticeship places in the framework of the SDE / of which apprenticeship disciplines	8000	9000	10 000	MoESRaS SR	MoLSAF SR	SB SaPO	SB 2,6 mio EUR	SB 2,6 mio EUR	SB 2,6 mio EUR	
		Number of employers in SDE	700	750	800							

		amended by Act No. 209/2018 Coll. and Act No. 415/2021 Coll.										
1.5 Support education and training for the labour market through retraining, further and secondary education as well as non-formal education for the long-term unemployed and low-skilled jobseekers	1.5.1 Implement activities to support the acquisition of secondary vocational education ('H' vocational training) for girls and women from the MRC with the aim of eliminating negative stereotypes regarding the status of Roma women related to studying only in lower secondary vocational education (F- departments)	Number of pupils in H-departments (including pupils from F-departments who have continuously switched to H-departments)	annual increase	annual increase	annual increase	MoESRaS SR	MoLSAF SR (Department for Gender Equality and Equal Opportunities)	n/a	Activity has no impact on the state budget.			
		Introduction of the legislative change to the Decree of the Ministry of Education and Science 251/2018 Coll. on the system of educational disciplines for secondary schools and on the subject competence of educational disciplines	1	n/a	n/a		-	n/a				
	1.5.2 Activities to promote the completion of lower secondary education programmes in accordance with Section 31a of the Education Act (second-chance education)	Number of candidates who have completed a lower secondary education programme	100	200	400	MoESRaS SR	MoLSAF SR	n/a	Activity has no impact on the state budget.			

		<p>1.5.3 Provide targeted career counselling for the MRC through Guidance Centres with the aim of:</p> <ul style="list-style-type: none"> <li>- guide their careers towards promising fields of specialisation, including the social sphere, health and public administration</li> <li>- increase the supply of apprenticeship courses for girls and women from the MRC to prevent from entering only F departments, which are based on negative stereotypes about the status of Roma women</li> </ul>	Number of visits to the Guidance Centres for pupils and candidates from the MRC	100	200	400	MoESRaS SR	MoLSAF SR (Department for Gender Equality and Equal Opportunities)	SB/ budget of SGR	Depend s on the number if Centers of Orienta tion*	Depend s on the number if Centers of Orienta tion	Depend s on the number if Centers of Orienta tion
<p>*At the time of the Action Plans creation the number of Guidance Centres was planned to be "3"</p>												

		1.5.4 Educational activities to strengthen the participation of Roma girls and women in education and the labour market	Number of women and girls who have undergone educational activities	n/a	n/a	1000	OG SR (OPGRC)	NGO	EU Funds / SB	n/a	n/a	EU Funds: 0,238 mio EUR SB: 0,042 mio EUR
2. Increase the efficiency, quality of provision and widen accessibility of public and non-public employment services and active labour market measures (ALMM) for the MRC	2.1 Promote equal access to employment for persons from the MRC in both the public and private sectors through measures such as affirmative action and support schemes for employers, as well as improved access to employment services, including active labour market policies	2.1.1 Create a specific call to support the operation of Supported Employment Agencies (SEAs), which will provide the conditions to facilitate the employment of hard-to-employ people	Number of measures to support SEAs operating within the supported employment system	n/a	1	1	MoLSAF SR	-	EU Funds / SB	n/a	EU Funds: 0,836 mio EUR SB: 0,164 mio EUR	EU Funds: 0,836 mio EUR SB: 0,164 mio EUR
		2.1.2 Implement activities to maintain and develop the activities of community centres in order to activate members of local communities, including promoting	Number of persons providing services in community centres, including in municipalities with the presence of the MRC	540	550*	600	MoLSAF SR	OG SR (OPGRC), for 2024 local governments NGO	EU Funds / SB	EU Funds: 4,476 mio EUR SB:	EU Funds: 9,019 mio EUR SB:	EU Funds: 13,641 45 mio EUR SB:

		their better employability							0,924 mio EUR	1,880 mio EUR	2,855 mio EUR)	
									n/a	OG SR (OPGRC)	local governments NGO	EU Funds / SB
		<p>Note: The above data are based on the assumption of completion of implementation and financing of activity 2.1.2 within Priority 4 (MoLSAaF SR) and Priority 5 (OPGRC) of the OP HR in the term 06/2023. From 07/2023 there is an assumption of implementation of the activity within the framework of the upcoming Programme Slovakia, under the responsibility of MoLSAaF SR.</p>										
		2.1.3 Implementation of field social work, which will enable quick and appropriate responses to problems not only in the labour market	Number of persons providing field social work services also in the villages with the presence of the MRC	800	800	850	MoLSAF SR	OG SR (OPGRC), for 2024 local governments NGO	EU Funds / SB	EU Funds: 6,771 mio EUR SB: 1,329 mio EUR	EU Funds: 12,110 mio EUR SB: 2, 490 mio EUR	EU Funds: 17,615 mio EUR SB: 3,685 mio EUR
										n/a	OG SR (OPGRC)	local governments NGO

										SB: 1,116 thou. EUR	mio EUR  SB: 372 thou. EUR	
<p>Note: The above data are based on the assumption of completion of implementation and financing of activity 2.1.3 under Priority 4 (MoLSAaF SR) and Priority 5 (OPGRC) of the OP HR in the term 06/2023. From 07/2023 onwards, there is an assumption of implementation of the activity under the forthcoming Programme Slovakia, under the responsibility of MoLSAaF SR.</p>												
		2.1.4 Implementation of debt counselling for jobseekers	Number of persons providing debt management and financial health counselling	100	100	70	MoLSAF SR	-	EU Funds / SB	EU Funds: 3,2 mio EUR	EU Funds: 3,2 mio EUR	EU Funds: 1,722 mio EUR  SB: 0,378 mio EUR
		2.1.5 Developing retraining programmes for labour market integration (RE-PAS)	Number of participants in programmes to support up-skilling/re-skilling for disadvantaged jobseekers including NEETs	3600	4800	4800	MoLSAF SR	OoLSAaF	EU Funds / SB	EU Funds: 2,142 mio EUR  SB: 0,378 mio EUR	EU Funds: 5,684 mio EUR  SB: 1,116 mio EUR	EU Funds: 5,684 mio EUR  SB: 1,116 mio EUR

<b>2.2 Ensure a comprehensive approach with a focus on improving the living conditions of persons from the MRC, with emphasis on the nature of the needs and specific problems of the localities, which are listed in the Atlas of Roma Communities 2019</b>	2.2.1 Implement activities in the framework of the implementation of the comprehensive approach towards/including the promotion of employability	Number of persons from the MRC who have benefited from the services of the development team in the field of employability	n/a	n/a	5000	OG SR (OPGRC)	-	EU Funds / SB	n/a	n/a	EU Funds: 16,099 mio EUR SB: 2,841 mio EUR
	2.2.2 Implement prevention and information programmes aimed at increasing civic responsibility and improving civic coexistence, including the closed call OPLZ-PO5A6-2020-1.	Number of staff from the MRC providing assistance services	1053	*-	n/a	MoI SR (SEP)	-	EU Funds / SB	EU Funds 12,061 5 mio EUR SB: 2 ,1285 mio EUR	EU Funds 0,6375 mio EUR SB: 0,1125 mio EUR	-
	Note: *At the time of drafting the Action Plan, it was not possible to determine the exact number of MRC staff as well as the budget for 2023 due to the pending contracts. However, 2023 will be monitored.										
	2.2.3 Implement prevention and information programmes aimed at increasing civic responsibility and improving civic coexistence	Number of MRC staff providing assistance services	n/a	n/a	350	OG SR (OPGRC)	-	EU Funds / SB	n/a	n/a	EU Funds: 4,25 mio EUR SB:

												0,75 mio EUR
		2.2.4 Implement programmes aimed at increasing employment and employability of people living in localities with the presence of the MRC by implementing the restoration of cultural heritage	Number of jobs created for people from the MRC	294	-	n/a	MoC SR	IM MoI SR	EU Funds / SB	EU Funds: 5 528 886,098 EUR  SB: 975 685,782 EUR	n/a	
		Note: The National Project on Increasing Employment and Employability of People Living in Locations with the Presence of the MRC through the Implementation of Cultural Heritage Restoration is planned to be implemented in the period April 2022 - March 2023.										
	<b>2.3 Ensure availability of source/relevant data in the field of employment of the MRC</b>	2.3.1 Develop a qualitative analysis of the effectiveness of measures supporting employability of persons from the MRC	Number of analyses produced	n/a	n/a	1	OG SR (OPGRC)	-	EU Funds / SB	n/a	n/a	EU Funds: 34 thou. EUR  SB: 6 thou. EUR
		2.3.2 Extend the range (within the databank) of data tracked in the ISLC statistical survey to ensure tracking of data on employment of the MRC	Track data on employment of the MRC	n/a	1	1	MoLSAF SR	OG SR (OPGRC)	EU Funds / SB	n/a	EU Funds: 0,407 mio EUR	EU Funds: 0,407 mio EUR

											SB: 0,093 mio EUR	SB: 0,093 mio EUR
3. Create conditions to support the employment of the MRC by employers, with an emphasis on employers in the social economy	3.1 Promote equal access to self-employment and entrepreneurship, including social entrepreneurship, for persons from the MRC through targeted support	3.1.1 Provide financial support for the activation of persons at risk of poverty and social exclusion, including the MRC and especially women, by increasing interest in entrepreneurship	Number of financial support programmes established	1	2	2	MoLSAF SR	-	n/a	Activity has no impact on the state budget.		
		3.1.2 To implement counselling for the use of direct forms of support for social enterprises, including social enterprises employing persons from the MRC within the meaning of Act No. 112/2018 Coll. on Social Economy and Social Enterprises and on Amendments and Additions to Certain Acts	Number of social enterprises employing persons from the MRC that have used direct forms of support for social enterprises within the meaning of Act No. 112/2018 Coll. on Social Economy and Social Enterprises	2	3	4	MoLSAF SR	-	EU Funds / SB	EU Funds: 0,127 mio EUR	EU Funds: 0,244 mio EUR	EU Funds: 0,244 mio EUR
		3.1.3 Creation of a digital platform of registered social enterprises in Slovakia, including RSEs from the MRC	Number of digital platforms of registered social enterprises	n/a	1	1	MoLSAF SR	IA MoLSAF SR, umbrella organisations	EU Funds / SB	EU Funds: 0,127 mio EUR	EU Funds: 0,0814 mio EUR	EU Funds: 0,0814 mio EUR
										SB: 0,023 mio EUR	SB: 0,056 mio EUR	SB: 0,056 mio EUR
										SB: 0,023 mio EUR	SB: 0,056 mio EUR	SB: 0,056 mio EUR
										SB: 0,023 mio EUR	SB: 0,056 mio EUR	SB: 0,056 mio EUR

										0,023 mio EUR	0,0186 mio EUR)	0,0186 mio EUR
		3.1.4 Support of self-employment for disadvantaged jobseekers, including NEETs	Number of supported persons who started to perform self-employment	500	500	2000	MoLSAF SR	-	EU Funds / SB	EU Funds: 2,9 mio EUR	EU Funds: 2,9 mio EUR	EU Funds: 10,199 mio EUR  SB: 2,001 mio EUR
	<b>3.2 Support labour market mobility, especially for those living in rural and segregated areas with limited job opportunities</b>	3.2.1 Create a legislative framework to support labour market mobility for disadvantaged jobseekers, including persons from the MRC, who live in rural and segregated areas and are at risk of generational poverty	Number of measures created to support labour market mobility for disadvantaged jobseekers, including persons from the MRC	n/a	1	1	MoLSAF SR	-	SB	Activity has no impact on the state budget.		
	<b>3.3 Promote employment of disadvantaged jobseekers from MRC background, including through the social economy</b>	3.3.1 Promote employment of disadvantaged jobseekers, including MRC, through integrative social enterprises	Number of supported persons employed in integrative social enterprises including MRC	400	400	470	MoLSAF SR	-	EU Funds / SB	EU Funds: 7,225 mio EUR  SB: 1,275 mio EUR	EU Funds: 7,225 mio EUR  SB: 1,275 mio EUR	EU Funds: 12,289 mio EUR  SB: 2,411 mio EUR

	<b>3.4 Set up effective social aspects of public procurement</b>	3.4.1 Support the employment of persons from the MRC through investment projects with application of the social aspect in public procurement financed by EU Funds	Number of jobs created targeted for persons from the MRC through application of the social aspect in public procurement	150	189	n/a	MoI SR (SEP)	-	n/a	Activity has no impact on the state budget.		n/a
	<b>3.5 Promote the entrepreneurial literacy of young Roma and Roma women through experiential activities and/or non-formal education, as well as through meetings with</b>	3.5.1 Implement activities to support the system of recognition and validation of competences acquired during internships, volunteer activities, non-formal education and placements aimed at building and	Number of activities to support the recognition of competences	1	1	1	MoESRaS SR	IUVENTA - Slovak Institute of Youth	SB	SB: 5 thou. EUR	SB: 5 thou. EUR	SB: 5 thou. EUR

	successful entrepreneurs, individual consultations and practical courses	assessing the knowledge and competences of young Roma and Roma women	Number of young Roma and Roma women involved	200	200	200						
4. Reduce discrimination in the labour market and other manifestations of anti-Roma racism	4.1 Promote the reduction and elimination of discrimination by raising awareness of non-discriminatory employment and access to employment	4.1.1 Conduct programmes and training for employers on methods of recognising and addressing discrimination and its root causes, including anti-Roma racism and bias	Number of programmes and training for employers	5	5	5	SNCHR	-	EEA Norway Grants	EEA Norway Grants: 2650 EUR	EEA Norway Grants: 2650 EUR	EEA Norway Grants: 2650 EUR
			Number of participants trained	50	50	50						
		4.1.2 Raising awareness of employees and employers about diversity and equality in the workplace through sensitisation programmes	Number of training sessions for employers and employees	3	5	5	SNCHR	-	Budget of SNCHR	SB: 1590 EUR	SB: 2650 EUR	SB: 2650 EUR
			Number of employees and employers actually trained	30	50	50						

		4.1.3 Implement activities for young people entering the labour market to raise their awareness of protection against discrimination in the context of equality between men and women and reconciliation of family and working life	Number of primary and secondary schools (including those with pupils from the MRC) where training activities will take place	10	10	5	SNCHR	-	EEA Norway Grants	EEA Norway Grants: 3200 EUR	EEA Norway Grants: 3200 EUR	EEA Norway Grants: 3200 EUR
	<b>4.2 Eliminate the effects of multiple discrimination against Roma women in the labour market</b>	4.2.1 Implement support programmes for women, including women from the MRC, affected by multiple discrimination upon their return to employment	Number of women who have received training	100	200	300	MoLSAF SR (Department for Gender Equality and Equal Opportunities)	SNCHR	EU Funds / SB	EU Funds: 20 thou. EUR	EU Funds: 40 thou. EUR	EU Funds: 65 thou. EUR SB: 15 thou. EUR
		4.2.2 Implement activities (awareness-raising) to break down negative stereotypes related to the traditional division of social roles	Number of programmes aimed at changing the social perception of the position of Roma women in employment	n/a	2	4	MoLSAF SR (Department for Gender Equality and Equal Opportunities)	SNCHR	EU Funds / SB	n/a	EU Funds: 20 thou. EUR	EU Funds: 32,5 thou. EUR SB: 4,5 thou. EUR

## Action Plan of the priority area Housing to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

**Global goal:** Elimination of inequalities between members of marginalised Roma communities and the majority population of Slovakia in housing and the fight against discrimination against Roma in access to housing, including the elimination of residential segregation.

Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility (authority)	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
1. Reduce the number of illegal dwellings in the MRC	1.1 Implement measures aimed at promoting the settlement of ownership and disposal rights to plots under MRC settlements	1.1.1 Implement the national project Support for the settlement of legal relations to plots in municipalities with the presence of the MRC by 2022	Number of municipalities involved in the project	20	n/a	n/a	Mol SR (SEP)	OG SR (OPGRC)	EU Funds (ERDF) / SB	EU Funds : 2,030 mio EUR  SB: 0,358 mio EUR	n/a	n/a
		1.1.2 Implement the national project Support for the settlement of legal relations to land in settlements with the	Number of municipalities involved in the project	n/a	n/a	30	IM OG SR	OG SR (OPGRC)	EU Funds (ERDF)/ SB	n/a	n/a	EU Funds :

		presence of the MRC from 2023										0,425 mio EUR
												SB: 0,076 mio EUR
Note: The number of settlements in which the process of settlement of legal relations to plots in municipalities with the presence of MRC will start by 2027 is 598 (422 municipalities).												
		1.1.3 Implement demand-driven projects for land settlement under MRC settlements by 2023	Number of municipalities involved in the project	n/a	30	n/a	Mol SR (SEP)	-	EU Funds (ERDF) / SB	EU Funds : 3,15 mio EUR  SB: 0,556 mio EUR	n/a	n/a
		1.1.4 Implement land settlement under MRC settlements outside the "150 take away package"	Number of municipalities supported	n/a	5	n/a	OG SR (OPGRC)	-	SB: Grant scheme OPGRC	n/a	SB: 75 thou. EUR	n/a
		1.1.5 Implement demand-driven projects for land settlement under MRC settlements from 2023 (2023, 2024)	Number of municipalities involved in the project	n/a	n/a	10*	IM OG SR	OG SR (OPGRC)	EU Funds (ERDF)/ SB	n/a	n/a	EU Funds : 0,994 mio EUR



	<b>1.2 Promote measures aimed at more efficient and better quality processing of documentation of zoning plans and plans for economic and social development of towns and municipalities with the presence of settlements of the MRC</b>	1.2.1 Development of a methodology for the development and standards of zoning plans for towns and municipalities with the presence of the MRC	Methodology for the development and standards of zoning plans	n/a	1	n/a	OG SR (OPGRC)	MoTC SR/ Academia/ NGO	SB	n/a	SB: 5 thou. EUR	n/a
		1.2.2 Development of a methodology for the development and standards of economic and social development plans for towns and municipalities with the presence of the MRC	Methodology for the development and standards of economic and social development plans	1	n/a	n/a	OG SR (OPGRC)	MoIRDal SR/ Academia/ NGO	SB	SB: 5 thou. EUR	n/a	n/a
		1.2.3 Organisation of training seminars for developers of zoning plans for towns and municipalities with the presence of the MRC	Number of zoning plan developers trained	n/a	40/825	40/825	OG SR (OPGRC)	MoTC SR/ Academia/ NGO	SB/EU Funds	n/a	SB: 2,5 thou. EUR	EU Funds : subject of the budget of activity 2.1.1 . AP Housing
<b>2. Improve access to and use of basic technical infrastructure</b>	<b>2.1 Implement programmes to improve basic technical infrastructure, roads and access to</b>	2.1.1 Capacity building by providing technical assistance to municipalities through expert consultations to enhance synergies with other	Number of municipalities involved	n/a	n/a	- *	OG SR (OPGRC)	IM OG SR	EU Funds/ SB	n/a	n/a	EU Funds : 0,571 mio EUR

and amenities in the MRC	drinking water in the MRC	interventions at municipal level										
		<p>Note:</p> <p>*Activity 2.1.1. covers municipalities where a comprehensive approach is applied (in particular linking hard and soft investments) - expected number of municipalities: 60, + approx. 40 additional municipalities. At the time of preparation of the Housing AP, it was not possible to determine the estimated number of municipalities for 2024.</p>										
		2.1.2 Implement projects to promote access to drinking water in the MRC environment by 2023 (OPLZ-PO6-SC611-2020-1)	Number of municipalities with MRC in which the project has been implemented (subsidy provided)	14	39	n/a	Mol SR (SEP)	OG SR (OPGRC)	EU Funds (ERDF)/ SB	EU Funds : 1,6 mio EUR  SB: 0,282 mio EUR	EU Funds :  SB: 1,059 mio EUR	n/a
		2.1.3 Implement projects aimed at supporting the completion of utility networks, including access to drinking water, and supporting the completion of basic technical infrastructure in the MRC environment from 2024	Number of villages with MRC where the project was implemented	n/a	n/a	-*	IM OG SR	OG SR (OPGRC)	EU Funds (ERDF) / SB	n/a	n/a	EU Funds : 5 mio EUR + 3,143 mio EUR
		<p>*Note: Activity 2.1.3. covers municipalities where a comprehensive approach is applied (in particular linking hard and soft investments) - expected number of municipalities: 60. Additional municipalities will be addressed through demand-driven calls. The number of municipalities supported will depend on the funds available. At the time of preparation of the Housing AP, it was not possible to determine the estimated number of municipalities for 2024.</p>										

		2.1.4 Implement projects aimed at supporting the completion of utilities (sewerage, access to drinking water) in the MRC environment (OPLZ-PO6-SC611-2020-2)	Number of municipalities with MRC where the project was implemented (subsidy provided)	6	20	n/a	Mol SR (SEP)	OG SR (OPGRC)	EU Funds (ERDF) / SB	EU Funds : 5 mio EUR  SB: 0,882 mio EUR	EU Funds : 12,5 mio EUR  SB: 2,205 mio EUR	n/a
		2.1.5 Implement projects aimed at supporting the completion of basic technical infrastructure (OPLZ-PO6-SC611-2019-1 + OPLZ-PO6-SC611-2021-1)	Number of municipalities with MRC in which the project was implemented (subsidy provided)	47	149	n/a	Mol SR (SEP)	OG SR (OPGRC)	EU Funds (ERDF) / SB	EU Funds : 8,97 + 0,96 mio EUR  SB: 1,589 + 0,169 mio EUR	EU Funds : 41,09 + 8,54 mio EUR  SB: 7,181 + 1,507 mio EUR	n/a

		2.1.6 Implement projects aimed at supporting the completion of infrastructure in the field of waste water management in agglomerations of up to 2 000 PE (Population equivalent) with the presence of MRC in the catching-up regions and ensuring access to drinking water and municipal wastewater management in municipalities of up to 2 000 PE with the presence of MRC in the catching-up regions, from 2023	Number of municipalities with MRC in which the project was implemented (subsidy provided)	n/a	-*	-*	MoIRDal SR	ATCS VÚC	EU Funds (ERDF)/ SB	n/a	n/a	EU Funds : n/a
Note: *The estimated number of municipalities for 2024 could not be determined at the time of the creation of the Housing AP.												
		2.1.7 Provide subsidies for the acquisition of technical equipment in accordance with Act No. 443/2010 Coll. on Subsidies for Housing Development and on Social Housing	Number of municipalities with the presence of the MRC receiving a subsidy	5	5	5	MoTC SR	-	SB	SB: 300 thou. EUR	SB: 300 thou. EUR	SB: 300 thou. EUR

		2.1.8 Mapping of illegally dumped waste in MRC settlements	Analysis (map) of villages with MRC settlements with an (illegal) waste dump in the vicinity	1	n/a	n/a	MoE SR /SAoE	OG SR (OPGRC) / MoIRDal SR / ATCS	n/a	Activity has no impact on the state budget		
		2.1.9 Promotion of education, awareness and involvement of citizens in problem solving aimed at reducing waste generation (in the sense of the reduce/reuse/recycle principle)	Number of trained auxiliary professions working in the settlements of the MRC	50	50	50	MoE SR /SAoE	OG SR (OPGRC)/ MoLSAF SR	n/a	Activity has no impact on the state budget		
			Development of a training programme for community centres	1	n/a	n/a						
2.1.10 Construction of public sewerage systems, waste water treatment plants and parallel construction of public water supply systems in agglomerations over 2000 PE in the sense of the obligations of the Slovak Republic towards the EU (OPKZP-PO1-SC121/122-2021-69) Activity until 2023..	Number of municipalities with MRC presence in which the project was implemented (subsidy provided)	35	-	n/a	MoE SR	-	EU Funds/ SB	*n/a	n/a	n/a		

		Note: * Current allocation is approx. 96 million EUR (EU resources of 84 million EUR and SR resources of approx. 12 million EUR). Out of the total of 135 eligible municipalities (grouped in 71 agglomerations), there are 35 municipalities with the presence of the MRC (municipalities in the Atlas of Roma Communities 2019). It is not yet possible to give a relevant target value, as it is up to the decision of the individual municipality whether to apply for the call.										
		2.1.11 Construction of public sewerage systems, wastewater treatment plants and parallel construction of public water supply systems in agglomerations above 2000 PE in accordance with the obligations of the Slovak Republic towards the EU. Activity from 2024 onwards.	Number of municipalities with MRC presence in which the project has been implemented (subsidy provided)	n/a	n/a	-*	MoE SR	-	EU Funds/ SB	n/a	n/a	EU Funds : n/a
		Note: *The number of municipalities will depend on the success of the implementation of activity 2.1.10.										
	<b>2.2 Propose legislative changes and measures to facilitate the introduction and construction of technical infrastructure in the settlements of the MRC</b>	2.2.1 Prepare a legislative amendment to Act No 330/1991 Coll. of the Slovak National Council on land proceedings, land ownership, land authorities, land fund and land communities, as amended, with the aim of more effective implementation of simple land proceedings carried out to arrange	Legislative proposal	1	n/a	n/a	MoARD SR SLF	OG SR (OPGRC)	n/a	Activity has no impact on the state budget.		

		ownership and use relations to land under settlements											
		2.2.2 Establish a working group to address legislative and technical issues related to the legalisation of public wells and to improve access to drinking water in the settlements of the MRC	Outputs from the working group (proposals for possible solutions)	1	n/a	n/a	OG SR (OPGRC) MoE SR PHA SR	ATCS, UMS, NGO	n/a	Activity has no impact on the state budget.			
		2.2.3 Establish a working group to address legislative and technical issues related to addressing illegal waste disposal and subsequent disposal options	Outputs from the working group (proposals for possible solutions)	n/a	1	n/a	MoE SR	ATCS, UMS SEI	n/a	Activity has no impact on the state budget.			
<b>3. Increase the quality of housing of the MRC</b>	<b>3.1 Promote rental housing in towns and villages with a MRC presence</b>	3.1.1 Implement projects aimed at improved forms of housing for municipalities with the presence of the MRC with elements of transitional housing by 2023 (OPLZ-PO6-SC611-2018-2)	Number of municipalities with the presence of the MRC to which a subsidy has been allocated	6	16	n/a	MoI SR (SEP)	OG SR (OPGRC)	EU Funds/S B	EU Funds : 4,85 mio EUR	EU Funds : 13,35 mio EUR	n/a	
			Number of housing assistant jobs created	36	0	n/a				SB: 0,856 mio EUR	SB: 2,356 mio EUR		

		3.1.2 Implement projects aimed at improved forms of housing for municipalities with the presence of the MRC from 2024 onwards	Number of municipalities with the presence of the MRC to which a subsidy has been allocated	n/a	n/a	-*	IM OG SR	OG SR (OPGRC)	EU Funds/S B	n/a	n/a	EU Funds : 3,143 mio EUR
		Note: *Activity 3.1.2. covers municipalities according to the needs defined in the Atlas of Roma Communities 2019. The number of supported municipalities will depend on the availability of funds. At the time of preparation of the Housing AP, it was not possible to determine the estimated number of municipalities for 2024.										
		3.1.3 Provide subsidies for the acquisition of rental housing for the purpose of social housing within the meaning of Act No. 443/2010 Coll. on Subsidies for Housing Development and Social Housing	Number of municipalities with the presence of the MRC to which have been allocated a subsidy	5	5	5	MoTC SR	-	SB	SB: 1,7 mio EUR	SB: 1,7 mio EUR	SB: 1,7 mio EUR
		3.1.4 Implement pilot projects of affordable rental housing based on Housing first and/or Rapid re-housing principles aimed at addressing homelessness of families with minor children, especially in urban MRCs	Number of people involved in pilot projects	n/a	n/a	30	MoLSAF SR	NGO/ social services providers	EU Funds/ SB	n/a	n/a	EU Funds : 1,6 mio EUR  SB: 0,275 mio EUR
	<b>3.2 Promote housing based on ownership in towns</b>	3.2.1 Prepare a pilot programme to assist in the regularisation of technically	Pilot project  (Note: Methodological leaflet - what	n/a	1	n/a	IM OG SR	OG SR (OPGRC)/ Academia/ NGO/	EU Funds/ SB	n/a	The budget for this activi	n/a

and villages with a MRC presence	compliant dwellings in MRC settlements	needs to be done before proceeding to the "field" + objective assessment of the technical condition of specific dwellings, e.g. in 3 selected municipalities)					ATCS (building authority)			ty is linked to the budget for activity 1.1.2 AP Housing	
	3.2.2 For selected municipalities where land proceedings have been carried out, carry out a technical passporting of existing dwellings, identifying those that could be additionally legalised after the construction works	Number of municipalities with MRC presence where passporting of dwellings has been carried out	n/a	n/a	3	IM OG SR	OG SR (OPGRC)/ Academia / NGO/ ATCS (building authority)	EU Funds/SB	n/a	n/a	The budget for this activity is linked to the budget for activity 3.1.2
	3.2.3 Prepare a pilot project for (self-help) reconstruction of suitable dwellings under professional supervision and with professional support and using micro-loans	Number of dwellings in villages with a MRC presence that have been included in the project	n/a	5	n/a	OG SR (OPGRC) SIH	Academia/ NGO/ ATCS (building authority)	SB: Grant scheme OPGRC	n/a	Subject to grant scheme OPGRC (OG SR)	0
	3.2.4 Prepare a system of micro-loans for the rehabilitation of	Micro-loan scheme set up	n/a	1	n/a	SIH	-	n/a	Activity has no impact on the state budget.		

		potentially suitable dwellings	Number of loans granted	n/a	10	20	SIH	-	EU Funds/S B	n/a	EU Funds : 500 thou. EUR	EU Funds : 1 mio EUR
		3.2.5 Self-help construction project into ownership, taking into account previous experience	Number of projects supported	n/a	n/a	10*	IM GO SR	OG SR (OPGRC)/ Academia/ NGO/ ATCS (building authority)	EU Funds/S B	n/a	n/a	EU Funds : 2,86 mio EUR
		<p>Note</p> <p>*Activity 3.2.5. covers municipalities according to the needs defined in the Atlas of Roma Communities 2019. The number of supported municipalities will depend on the availability of funds.</p>										
	<b>3.3 Implement measures aimed at improving the knowledge of employees of the so-called auxiliary professions in the field of environment, ecology, waste management and fire protection, with the aim of improving the quality and safety of housing in the MRC environment</b>	3.3.1 Implement training in fire prevention for members of the local civil order services (LCOS)	Number of LCOS members trained	50	50	50	OG SR (OPGRC),	MoI SR (FRB)	n/a	Activity has no impact on the state budget.		
3.3.2 Conduct training on waste separation and waste management for employees from the so-called auxiliary professions (LCOS, FSW, CC, etc.)		Number of staff trained	800	-	n/a	OG SR (OPGRC), MoLSAF SR	MoI SR (SEP)	n/a	Activity has no impact on the state budget.			
3.3.3 Conduct training on waste separation and waste management for employees from the so-called		Number of staff trained	n/a	n/a	50	OG SR (OPGRC)	-	EU Funds/SB	The budget for this activity for 2024 is part of the budget for activity 2.2.1 in the AP Employment			

		auxiliary professions (LCOS, development teams.)									
		Note: Activity 3.3.3 is planned to be continued in the next cycle of Action Plans (2025-2027).									
3.4 Implement measures aimed at improving the quality of the environment and living and hygiene conditions in the villages where the MRC are located	3.4.1 Implement activities aimed at improving the quality of life and environment in the MRC by the workers of the auxiliary professions (LCOS, FSW, CC, etc.)	Number of villages with MRC where activities have been implemented	150	150	n/a	OG SR (OPGRC)	OG SR (OPGRC)/ NGO/ Academia, MoLSAF SR	EU Funds/ SB	Activity has no impact on the state budget.		n/a
	3.4.2 Implement activities aimed at improving the quality of life and environment in the MRC by workers of the auxiliary professions (LCOS, development teams, etc.)	Number of villages with MRC where activities have been implemented	n/a	n/a	50	OG SR (OPGRC)	-	EU Funds/ SN	The budget for this activity for 2024 is part of the budget for activities 2.2.1 and 2.2.3 which are included in the AP Employment		
	3.4.3 Implement an information and education campaign aimed at the leadership of municipalities and the population of the MRC, to raise awareness of the possible health consequences associated with the use of uncontrolled water sources (publication of information leaflets	Number of municipalities with the MRC where the activities have been implemented	50	50	50	OG SR (OPGRC) PHA SR ATCS	MoI SR	n/a	n/a	n/a	n/a

		and their distribution)										
<b>4. Increase the housing security of Roma</b>	<b>4.1 Increase the efficiency and addressability of housing legislation</b>	4.1.1 Prepare an analysis of the real costs of housing (ownership, rental sector), including one-offs, and review the existing housing allowance arrangements	Analysis of the real costs of housing	n/a	1	n/a	MoLSAF SR	OG SR (OPGRC)	SB	n/a	Financing of the activity will be provided from the budget chapter of MoLSAF SR.	n/a
		4.1.2 Prepare an analysis of the current state of housing allowance conditions, including an international comparison	Analysis of the current state of housing allowance conditions	1	n/a	n/a	MoLSAF SR	OG SR (OPGRC)	n/a	Activity has no impact on the state budget.	n/a	n/a
		4.1.3 Prepare recommendations/methodology for municipalities in the selection of tenants and allocation of rental housing for social housing	Methodology	1	n/a	n/a	MoTC SR	ATCS/UMS/OG SR (OPGRC)	n/a	Activity has no impact on the state budget.		
		4.1.4 Monitoring the chaining of short-	Monitoring report	n/a	1	n/a	SNCHR	OG SR	SB	n/a	SB:	n/a

		term rental contracts in the provision of social housing						(OPGRC)/ NGO			7,200 EUR	
	<b>4.2 Strengthen the provision of housing sustainability advice services</b>	4.2.1 Processing of data from the Population and Housing Census in the context of obtaining qualified data on the number of people living in illegal housing	Processing of Population and Housing Census 2021 results (analysis of results)	1	1	n/a	Statistical Office SR	SAS/ OG SR (OPGRC)	n/a	Activity has no impact on the state budget.		n/a
		4.2.2 Pilot test the implementation of a diverse range of professional counselling activities in the framework of the Field Social Work for Housing, distraintment/finance	Number of professional staff providing professional counselling	20	30	n/a	MoLSAF SR	NGO	EU Funds/ SB	EU Funds : 0,400 mio EUR  SB:	EU Funds : 0,600 mio EUR  SB:	n/a
<b>5. Reducing residential segregation of Roma</b>	<b>5.1 Implement measures aimed at reducing residential segregation of Roma</b>	5.5.1 Participate in the preparation of rental housing projects that will reduce residential segregation in cooperation with municipalities	Number of municipalities in which projects have been implemented	n/a	4	4	ATCS, UMS	OG SR (OPGRC), MoTC SR	n/a	Activity has no impact on the state budget.		

		5.5.2 Analyse in details possible approaches to reducing residential segregation of Roma in relation to the specific spatial and ownership arrangements of municipalities	Spatial desegregation analysis and methodology	1	n/a	n/a	OG SR (OPGRC)	ATCS UMS	n/a	Activity has no impact on the state budget.		
6. Reduce discrimination against Roma in housing	6.1 Implement measures aimed at reducing discrimination against Roma in housing and sensitising public opinion	6.1.1 Mapping discrimination in access to rental housing	Analysis of access to rental housing for different groups of the population	n/a	n/a	1	SNCHR	ATCS. IMS, SK8 MoTC SR	SB	n/a	n/a	SB: 15.60 0 EUR
		6.2 Conduct data collection on housing and living conditions of the MRC in order to identify differences compared to the majority population	6.2.1 Conduct a specific EU SILC sample survey in the environment of the MRC	EU SILC_MRK survey	n/a	n/a	1	OG SR (OPGRC)	Statistical Office SR	EU Funds/ SB	n/a	n/a
	Note: At the time the Action Plan - Housing was developed, the intensity of assistance for VRR had not been defined. The budget for 2024 for activity 6.2.1. will be specified (EU-SR Funds ratio) once the aid intensity has been defined.											
		6.2.2 Implementation of the update and digitization of the	Updated Atlas of Roma Communities 2023	n/a	*-	*-	OG SR (OPGRC)	MoIRDal SR	EU Funds/ SB	***-	***-	EU Funds : n/a

		Atlas of Roma Communities	Digitisation of the Atlas of Roma Communities	n/a	**1	n/a	OG SR (OPGRC)	MoIRDal SR	EU Funds/SB			
<p>Note: *At the time of preparation of the Housing AP, the Housing Authority is discussing the possibility of updating the data of the Atlas of Roma Communities 2023. The planned data collection would take place in 2022 and publication in 2023. However, the activity is subject to the approval of the Application for Non-Grant Funding (ANGF) or the approval of the National Project (NP).</p> <p>** The digitisation of the Atlas of Roma Communities 2023 is also planned to be addressed within the above mentioned ANGF or NP.</p> <p>*** Quantification of the activity was not available at the time of the Housing AP.</p>												

## Action Plan of the priority area Health to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

<b>Global goal:</b>	<b>Reduction of health inequalities (in all dimensions) between Roma, specifically the MRC, and the general population of the Slovak Republic.</b>											
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024

1. Measure differences in health status between the MRC and the general population, which can be used to set health policies	1.1 Establish a system to monitor health inequalities between the MRC and the general population	1.1.1 Design a methodology for measuring and evaluating disparities in health status and determinants of health status between the MRC and the general population	Methodological manual for reporting on health inequalities between the MRC and the general population	1	n/a	n/a	MoH SR (IZA)	OG SR (OPGRC)  HR Health insurance providers  NHIC  PHA SR  SAS	n/a	Activity has no impact on the state budget.
		1.1.2 Mandate and train staff of a selected analytical unit of the MoH SR to produce regular monitoring reports on health inequalities between the MRC and the general population according to the methodology developed under 1.1.1	Trained analysts of the designated MoH SR unit	1	1	1	MoH SR (IHA)	HR OG SR, (OPGRC)  SAS	n/a	Activity has no impact on the state budget.
		1.1.3 Production of regular reports on health inequalities between the MRC	Evaluation report <sup>4</sup>	n/a	1	n/a	OG SR (OPGRC)	HR SAS	n/a	Activity has no impact on the state budget.

<sup>4</sup> The evaluation report will also include the identification of the main areas of inequalities (sub-objective 2 indicator)

		and the general population					MoH SR (IZA)					
		1.1.4 Monitoring and evaluation of epidemics of selected infectious diseases in areas with low sanitation standards	Existence of evaluation report	1	1	1	PHA SR, RPHA in SR	HR OG SR (OPGRC)	n/a	Activity has no impact on the state budget.		
2. Promotion of healthy lifestyle and disease prevention in MRC settlements	2.1. Improving conditions for health at community level	2.1.1. Collection and analysis of data on the level of health conditions in the MRC (health-related behaviours, psychological burden, material conditions, access to and quality of health care, social status) <sup>5</sup>	Report on the level of health conditions in the MRC	n/a	n/a	1	HR	-	EU Funds/SB	n/a	n/a	EU Funds: 102 thou. EUR  SB: 18 thou. EUR
		2.1.2 Implementation of health education activities in the field of promotion of healthy lifestyle and prevention of diseases in the MRC	Number of health education activities implemented	1	1	1	PHA SR, RPHA v SR	HR	n/a	Activity has no impact on the state budget.		
		2.1.3 Implementation of health education activities aimed at raising awareness on	Number of health education activities implemented	1	1	1	PHA SR RPHA in SR	HR	n/a	Activity has no impact on the state budget.		

<sup>5</sup> The data collection includes health literacy indicators (indicator for sub-objective 2). The methodology and overview of the results of the previous collection were published in 2020: [https://www.zdraveregionu.eu/wp-content/uploads/2018/04/ZK\\_potreby\\_e-verzia.pdf](https://www.zdraveregionu.eu/wp-content/uploads/2018/04/ZK_potreby_e-verzia.pdf)

		the importance of vaccination in the framework of the European Immunisation Week in April										
		2.1. Implementation of health promotion at community level through health promotion assistants <sup>6</sup> and regional health promotion facilitators <sup>7</sup>	Number of health promotion assistants working in communities with MRC	300	300	300	HR	MoLSAF SR OG SR (OPGRC)	EU Funds/ SB	EU Funds: 5 525 000 EUR	EU Funds: 5 525 000 EUR	EU Funds: 5 525 000 EUR
			Number of regional facilitators	4	6	6						
			Number of health promotion interventions <sup>8</sup>	400 000	400 000	400 000						
2.1.5 Implementation of MRC health promotion at the structural level	Number of suggestions for structural changes in the area of MRC health promotion towards the OPGRC or the Inter-Ministerial Working Group on	3	3	3	HR	OG SR (OPGRC) MoH SR						

<sup>6</sup> I.e., community-level intervention work following up on health condition level reports, aimed at improving health-related practices, psychosocial support, and assisting with health care access for MRCs..

<sup>7</sup> I.e., community-level intervention work following up on health condition level reports, aimed at improving selected aspects of community physical conditions directly related to public health in the MRC and the quality of health care provision for the MRC.

<sup>8</sup> It includes specifiable numbers of interventions and awareness-raising activities implemented in the areas of disease prevention and healthy lifestyle and sexual and reproductive health respectively (indicator for sub-objective 2).

			MRC Health Promotion (3.6)									
	<b>2.2. Inclusion of people with incomes below the minimum subsistence level among the groups protected from high drug co-payments</b>	2.2.1. Preparation of a draft legislative change for 2024, namely the amendment of Act No 363/2011 Coll. on the scope and conditions of reimbursement of medicines, medical devices and dietetic foods under public health insurance and on amendment and supplementation of certain acts, Section 87c, so as to include among the eligible persons under the above mentioned section persons receiving the material need benefit	Legislative proposal	0	0	1	MoH SR	OPGRC (OG SR)	n/a	Activity has no impact on the state budget.		
	<b>2.3. Strengthening the professional qualifications of community health promotion workers</b>	2.3.1. Implementation of educational activities, trainings and trainings for health promotion assistants in MRC and hospital settings <sup>9</sup>	Number of implemented educational activities on specific topics	39	39	39	HR	-	EU Funds/ SB	EU Funds: 153 thou. EUR	EU Funds: 153 thou. EUR	EU Funds: 153 thou. EUR
			Number of thematic areas of training for health promotion assistants	3	3	3				SB: 27 thou. EUR	SB: 27 thou. EUR	SB: 27 thou. EUR

<sup>9</sup> This activity concerns the training of health promotion assistants working in communities with MRC in an estimated number of 300. See Activity 2.1.4.

<b>2.4. Measures against COVID-19</b>	2.4.1 Monitoring system to track and assess the pandemic situation in the MRC <sup>10</sup>	Existence of a monitoring system	1	1	1	HR SAS	-	SB/EU Funds	n/a	n/a	n/a
	2.4.2 Interventions aimed at preventing and controlling the spread of COVID-19 into and within the MRC environment <sup>11</sup>	Number of awareness raising activities aimed at preventing and controlling COVID-19 in the MRC	1	n/a	n/a	SGR, RPHA in SR	HR, MoH SR MU TO	SB	n/a	n/a	n/a
		Number of intervention activities aimed at preventing and controlling COVID-19 in the MRC									
2.4.3 Preventive activities aimed at eliminating the spread of COVID-19 in the environment of the MRC ( NP PRIM II. - Project of inclusion in kindergartens)	Number of municipalities involved	117	n/a	n/a	OG SR (OPGRC )	-	EU Funds/ SB	Activities are part of the National Project PRIM II. - Inclusion at kindergartens			

<sup>10</sup> The HR (Healthy Regions) implements interventions to prevent and control the spread of COVID-19, including direct support to vaccination, as part of health promotion interventions (Activity 2.1.4)

<sup>11</sup> Author's note: quantification of the financial costs of these activities is currently not possible, as financial allocations for activities aimed at eliminating the spread of COVID-19 are always based on the current pandemic situation and the related measures implemented..

		2.4.4. Strengthening of human resources through COVID field assistants (FA) within the project "Support to activities aimed at addressing adverse situations related to COVID-19 in municipalities with the presence of marginalised Roma communities"	Number of municipalities involved	189	n/a	n/a	OG SR (OPGRC)	-	EU Funds/SB	EU Funds: 307 513,85 EUR SB: 54 267,15 EUR	n/a	n/a
		2.4.5 Direct support for vaccination against COVID-19 in the MRC	Cumulative number of people vaccinated through low-threshold vaccination <sup>12</sup>	6708	n/a	n/a	MoH SR (Intervention Team) HR	MoLSAF SR OG SR (OPGRC) Private health care providers Hospitals	SB/EU Funds	n/a	n/a	n/a
	<b>2.5 Increase life expectancy by reducing neonatal/nursling mortality</b>	2.4.1 Implementation of a neonatal and infant visitation service in municipalities with presence of MRC by a paediatric care provider coupled with health education and encouragement of	Number of paediatric care providers involved in the pilot project	1	2	3	BSGR	HR OG SR (OPGRC) HIC	SB	SB: 6 thou. EUR	SB: 12 thou. EUR	SB: 18 thou. EUR
	Number of newborn and infant visits conducted in municipalities with the presence of MRC	60	120	180								

<sup>12</sup> Low-threshold vaccination is intended for all socially vulnerable population groups in the Slovak Republic, however, due to the representation of the MRC in these groups, it is primarily implemented in villages with MRC.

		mothers to participate in gynaecological prevention										
		2.4.2 Evaluation of the implementation of the activities of measure 2.4.1 for the purpose of developing a methodology for the work of the pilot project, for implementation in other municipalities	Existence of a methodology for the work of the pilot project	n/a	n/a	1						
<b>3. Equal access to health care for the MRC</b>	<b>3.1 Improving the knowledge of persons from the MRC about the system of reporting suspected discriminatory behaviour in the process of receiving health care services</b>	3.1.1 Raising the awareness of persons from the MRC about the possibilities of addressing suspected discriminatory behaviour in the context of receiving health care services	Manual (Options for addressing discrimination and human rights violations in the context of health care provision)	1	n/a	n/a	SNCHR	HR	SB	Activity will be part of the SNCHR budget for 2022.		
			Number of information materials distributed to MRC communities	n/a	n/a	n/a	SNCHR	HR OG SR (OPGRC)	SB	Activity will be part of the SNCHR budget for 2022, 2023 and 2024.		
			Number of complaints alleging discrimination in the provision of health care	n/a	n/a	n/a	SNCHR	-	SB	Activity will be part of the SNCHR budget for 2022, 2023 and 2024.		
		3.1.2 Advocacy activities aimed at creating a platform that would ensure the protection of the rights of individuals	Number of actors involved in the activities	3	3	3	OG SR (OPGRC) SNCHR	-	n/a	Activity has no impact on the state budget.		

		in the provision of health care regardless of origin								
		Note: The aim of the activity is to advocate for the creation of a platform, the creation of which should be the subject of the 2025-27 Action Plan.								
		3.1.3 Implementation of a qualitative analysis aimed at identifying the barriers of Roma in the provision of health care, taking into account the differences between men and women	Analysis	n/a	n/a	1	SNCHR, OG SR (OPGRC )	HR	SB	Activity will be part of the SNCHR budget for 2024.
									n/a	Activity has no impact on the state budget.
	<b>3.2. Improving the knowledge and skills of health workers on the specifics of providing health care services to persons from the MRC</b>	3.2.1 Extension of the content of the minimum standard for the specialisation study programme in the specialisation field: Community Nursing, on the specifics of marginalised Roma communities in the provision of health care	Content analysis of the current thematic areas of the minimum standard of the specialisation study, proposal and incorporation of new thematic areas of education  o specifics of providing nursing care to a member of the MRC	1	n/a	n/a	MoH SR	-	SB	Activities are part of the MoH SR tasks, professionally and methodologically leading the education of health professionals.

		3.2.2 Monitoring of nurses' education in the related content and thematically innovative specialisation study programme Community Nursing	Number of graduates of the innovative specialisation study	n/a	75	75	MoH SR	Educational institutions	SB			
		Note: Activity 3.2.2 is planned to be continued beyond 2024.										
	<b>3.3. Implementation of health promotion for patients from the MRC in an inpatient health care environment</b>	3.3.1 Existence of a health promotion assistant position in the hospital environment	Number of health promotion assistants implementing health promotion for MRC patients in the hospital environment	14	14	14	HR	-	EU Funds/SB	EU Funds: 195 500 EUR	EU Funds: 195 500 EUR	EU Funds: 195 500 EUR
										SB: 34 500 EUR	SB: 34 500 EUR	SB: 34 500 EUR
	3.3.2 Pilot programme to increase the structural competence of health facilities in	Establishment of a working group to monitor and eliminate unequal access to MRC patients in a selected health facility	n/a	1	n/a	HR	Management of the selected healthcare facility of SAS	n/a	Activity has no impact on the state budget			
		Final report and recommendations from the implementation of the pilot	n/a	n/a	1							

		relation to MRC patients <sup>13</sup>								
	<b>3.4 Standardisation and capacity provision for health promotion assistance in MRC settings</b>	3.4.1 Preparation of an adequate form of training activity aimed at providing qualifications for health promotion assistance in socially disadvantaged environment <sup>14</sup>	Establishment of an inter-ministerial working group	n/a	1	N/A	MoH SR	MoESRS SR PHA SR HR representatives of selected vocational secondary schools OPGRC	n/a	Activity has no impact on the state budget.
			Meeting and minutes of the working group meeting	n/a	2	2				
	<b>3.5 Inter-ministerial cooperation for health in the MRC</b>	3.5.1 Establishment of an inter-ministerial working group to support the implementation and evaluation of the AP Health, with the participation of the	Existence of the Inter-ministerial Working Group for Health Promotion in the MRC	1	1	1	MoH SR	Responsible Authorities and Partners of AP in the Health Priority AP	n/a	Activity has no impact on the state budget.

<sup>13</sup> The purpose of the activity is to pilot the monitoring and elimination of practices of unequal access in the provision of health care to patients from the MRC through a collaborative approach of representatives of the management of the facility providing care, representatives of the patients of the MRC and academic experts (in a selected health care facility, following the previous successful operation of the Health Promotion Assistance of the MRC in the setting of hospitals).

<sup>14</sup> The activity is designed to standardize and develop the absent field assistance capacities in the field of public health promotion with a focus on socially vulnerable population groups, including the MRC.

		sponsors of each activity <sup>15</sup>									
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<sup>15</sup> The purpose of the working group will be to continuously monitor and support inter-ministerial cooperation in the implementation of the AP Health.

## Action Plan of the priority area Combating Anti-Roma Racism and Promoting Participation to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
1. Fight discrimination and anti-Roma racism	1.1 Recognize anti-Roma racism as a specific form of racism against Roma men and women in the legal and administrative systems of the Slovak Republic	1.1.1 Provide regular training on anti-Roma racism for lawyers, judges, doctors, nurses as well as civil servants, local government officials and other relevant stakeholders involved in the provision of legal, social and health services in the public interest, including civil society organisations	Number of participants	30	30	30	SNCHR	OG SR (OPGRC)	SB	Activity will be part of the SNCHR budget for 2022, 2023 a 2024.		
		1.1.2 Produce the publication "Combating anti-Roma racism"	Publication produced and number of copies printed	n/a	150	n/a	OG SR (OPGRC)	SNCHR	SB	n/a	SB: 15 thou. EUR	n/a

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		1.1.3 Advocacy activities to promote the adoption of the definition of anti-Roma racism in strategic documents	Number of strategies, action plans	2	3	2	OG SR (OPGRC)	MoLSAF SR MoESRaS SR MoIRDal SR MoH SR Mol SR MoC SR MoARD SR MoFEA SR MoE SR	n/a	No impact on state budget.		
	1.2 Raising awareness of the MRC population on the application of the principle of equal treatment and prevention of discrimination	1.2.1 Implement awareness-raising activities for the population from marginalised Roma communities on the observance of the principle of equal treatment	Number of participants in awareness-raising activities	50	75	75	SNCHR	OG SR (OPGRC)	SB	Activity will be part of the SNCHR budget for 2022, 2023 a 2024.		

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
	1.3 Improve application and compliance with the Anti-Discrimination Act in practice	1.3.1 Develop an analysis of obstacles to the lack of application of anti-discrimination legislation in relation to Roma men and women	Developed analysis	n/a	1	n/a	OG SR (OPGRC)	MoJ SR SNCHR	n/a	No impact on state budget.		
		1.3.2 Develop an analysis of the risks of indirect and multiple discrimination specifically focusing on the rights of women and other vulnerable groups, including youth under 26 and children	Developed analysis	n/a	n/a	1	OG SR (OPGRC)	MoJ SR SNCHR	n/a	No impact on state budget.		

## Action Plan of the priority area Combating Anti-Roma Racism and Promoting Participation to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		1.3.3 Monitor anti-Roma practices in education, provision of goods and services (including housing), health care and employment	Monitoring reports	n/a	n/a	1	SNCHR	OG SR (OPGRC)	SB	n/a	n/a	Activity will be part of the SNCHR budget for year 2024.
		1.3.4 Enhancing the technical capacity of employers and other key actors in the implementation of temporary compensatory measures	Manual on the application of temporary compensatory measures	1	n/a	n/a	SNCHR	-	Norway grants	Norway grants: 1570 EUR	Norway grants: 3140 EUR	Norway grants: 3140 EUR
			Number of capacity-building events for selected actors	1	2	2	SNCHR	-				

## Action Plan of the priority area Combating Anti-Roma Racism and Promoting Participation to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		1.3.5 Raising awareness of radicalism and extremism among selected target groups in the armed and other forces of the Slovak Republic	Number of participants in training events. Training programme including methodology	30	30	30	SNCHR	MoI SR MoD SR	SB	Activity will be part of the SNCHR budget for 2022, 2023 a 2024.		
2. To reduce prejudices and stereotypes about Roma men and women, to strengthen human-rights education and education for tolerance	2.1 Analyse, revise and supplement existing teaching documents containing information on the Roma minority and provide accurate and comprehensive materials, including integration into newly prepared history, civics,	2.1.1 Analyse textbooks with the approval and recommendation clause of the MoESRaS SR, which are intended for the teaching of history, geography, civics and ethics	Methodological framework of the analysis	n/a	1	n/a	MoESRaS SR (NIE)	-	n/a	No impact on state budget.		n/a
			Analysis	n/a	1	1		-	SB	n/a	SB: 2 thou. EUR	SB: 1 thou. EUR

## Action Plan of the priority area Combating Anti-Roma Racism and Promoting Participation to the Strategy of Equality, Inclusion and Participation of Roma Until 2030

Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
	geography and ethics textbooks											
	2.2 Inclusion of Roma men and women in mainstream media	2.2.1 Implement training for media on correct portrayal of minorities	Number of participants	n/a	50	50	OG SR (OPGRC)	MoJ SR NGO	SB	n/a	SB: 2 thou. EUR	SB: 2 thou. EUR
			Code of ethics on the portrayal of minorities in the media		n/a	1	1	OG SR (OPGRC)	-	n/a	No impact on state budget.	
	2.3. Work with innovative methods and strategies in the field of teaching critical thinking and media literacy	2.3.1 Implement an educational programme aimed at human rights education and critical thinking in order to sensitise polarising issues in	Number of participants	n/a	200	200	OG SR (OPGRC)	NGO MoESRaS SR VUC	n/a	No impact on state budget.		

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		society and to increase tolerance for students aged 13-17										
	<b>2.4. Implement preventive activities aimed at building tolerance in society and reducing stereotypical perceptions of minorities</b>	2.4.1 Support preventive activities and programmes for pupils, students, pedagogical and professional staff, residents of the MRC aimed at breaking down prejudices and stereotypes associated with the perception of minorities in Slovakia, in order to strengthen critical thinking and the ability to distinguish misinformation, and thus prevent the polarisation of society through	Number of participants	n/a	n/a	200	SO ÚV SR	OG SR (OPGRC)	EU Funds/SB	n/a	n/a	EU Funds: 23 thousand EUR

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		targeted challenges (challenges will be aimed at non-profit and non-governmental organisations and registered churches and religious societies)										
		2.4.2. Within the framework of calls for proposals at the Fund for the Support of National Minorities, support projects aimed at ensuring intercultural dialogue and understanding between citizens of Slovak nationality	Number of projects supported	40	40	40	MoC SR (Fund for the Promotion of National Minority Culture)	-	SB	SB: 228 thou. EUR	SB: 228 thou. EUR	SB: 228 thou. EUR

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Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		and citizens belonging to national minorities and ethnic groups										
	2.5 Support permanent exhibitions of Roma culture and history in existing museums	2.5.1 Support the creation of a permanent exhibition of Roma culture and history in Martin	Creation of permanent exhibition	n/a	1	n/a	MoC SR	-	SB	n/a	SB: 200 thou. EUR	/n/a
		2.5.2 Create in each region (or support an existing one) at least one permanent exhibition of Roma culture and history in an existing museum	Number of exhibitions	8	8	8	SGR	-	SB	Activity with impact on state budget.		

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
	<b>2.6 Analyses, surveys and research in the field of combating anti-Roma racism and discrimination</b>	2.6. Support for analyses, surveys and research in the field of combating anti-Roma racism and discrimination	Number of projects supported	2	2	2	MoJ SR	NGO	SB human rights grant scheme	SB: 40 thou. EUR	SB: 40 thou. EUR	SB: 40 thou. EUR
	<b>2.7 Taking into account the specific situation of Roma women when providing assistance to victims of domestic violence</b>	2.7.1 Taking into account the specific situation of Roma women when providing assistance to victims of domestic violence in intervention centres	Number of intervention centres taking into account Roma women	3	3	3	MoJ SR	Accredited victim support bodies and intervention centres	SB accredited victim support bodies grant scheme	Subject to accredited victim support bodies grant scheme		
		2.7.2 In regions with a high representation of MRC, provide information in easily understandable language and in the Roma language	Number of intervention centres taking into account Roma women	3	3	3	MoJ SR -	Accredited victim support bodies and intervention centres				
<b>3. Strengthen the participation of</b>			Strengthen the role of the advisory body	1	n/a	n/a	OG SR (OPGRC)	-	SB	Activity has no impact on the state budget.		

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
Roma and Roma women at all levels	3.1 Promote programmes and activities that will lead to the empowerment of the Roma national minority	3.1.1 Promote an active and participatory approach to integration through the involvement of young Roma and Roma women in the design, implementation, monitoring, review and reporting of Roma-focused measures and policies	Slovak Republic Strategy for Roma Integration 2030 - Youth version	1	n/a	n/a						
			Number of young Roma and Roma women involved in the advisory body	15	15	15						
	3.2 Creation and implementation of programmes to support Roma platforms	3.2.1 Grant programme for institutional support of Roma and pro-Roma NGOs	Number of NGOs supported	n/a	n/a	10						

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Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
	<b>3.3 Participation of Roma and pro-Roma NGOs in the monitoring and evaluation of the implementation of the Programme Slovakia activities in the programming period 2021-2027</b>	3.3.1 Participation of Roma and pro-Roma NGOs in the monitoring and evaluation of the implementation of the activities and objectives in the field of Roma integration and inclusion in the Programme Slovakia (2021-2027)	Number of Roma and pro-Roma NGOs	5	5	5	OG SR (OPGRC) MoIRDal SR	MoLSAF SR MoESRaS SR MoH SR MoI SR MoC SR MoARD SR MoFEA SR MoE SR	n/a	No impact on state budget.		
	<b>3.4 Support for the participation of Roma and Roma women in advisory and consultative bodies established by state administration bodies</b>	3.4.1 Participation in working groups that monitor the implementation of national strategies and action plans	Number of Roma and Roma women	10	15	20	MoLSAF SR MoESRaS SR MoIRDal SR MoH SR MoI SR MoC SR MoARD SR	OG SR (OPGRC)	n/a	No impact on state budget.		

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
							MoFEA SR MoE SR					
	<b>3.5 Raise awareness of past discrimination and persecution of Roma and Roma women and strengthen mutual trust and reconciliation</b>	3.5.1 Support projects that inform and educate about past discrimination and persecution of Roma and Roma women	Number of projects supported	5	5	5	MoC SR ( Fund for the Promotion of National Minority Culture )	-	SB	Budget to support he projects is subject to Fund for the Promotion of National Minority Culture grant scheme		
		Note: The total amount of the subsidy for the Roma minority under Minority Culture Fund is EUR 1 702 400 for one calendar year.										
	<b>3.6 Increase the participation of young Roma and Roma women in policy-making at all levels</b>	3.6.1 Grant programme to support competence and capacity building of young people, especially from the MRC	Number of young people involved in policy-making	0	0	30	OG SR (OPGRC)	-	EU Funds/ SB	0	0	EU Funds: 286 thou. EUR
	<b>3.7 Provide political and financial support for activities that</b>	3.7.1 Support projects aimed at preventing and	Number of projects supported	3	3	3	MoJ SR	-	SB MoJ SR - human	SB: 60 thou. EUR	SB: 60 thou. EUR	SB: 60 thou. EUR

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Global goal:		Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
	raise awareness of anti-Roma racism, its nature, manifestations, impact and consequences	raising awareness of anti-Roma racism							rights grant scheme			
		3.7.2 Prepare a manual to assess the extent to which anti-discrimination interventions mitigate majority prejudice while promoting engagement and participation in collective action in favour of Roma among both the majority and the Roma minority	Manual	n/a	n/a	1	OG SR (OPGRC) SAS	-	n/a	No impact on state budget.		
	3.8 Raise awareness of successful cases in the fight against anti-Roma racism and discrimination	3.8.1 Campaign to raise awareness of successful cases in the fight against anti-Roma racism and discrimination	Number of media outlets in which the campaign will be featured	n/a	8	8	SNCHR OG SR (OPGRC)	MoC SR MÉDIÁ	SB	n/a	SB: 10 thou. EUR	SB: 10 thou. EUR
		3.8.2 Regular monthly column on	Number of post shares, views	20 000	50 000	60 000	OG SR	-	SB: Grant	SB: 6	SB: 6	SB: 6

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<b>Global goal:</b>		<b>Eliminating anti-Roma racism, promoting anti-discrimination and participation, and increasing protection for the most vulnerable groups and individuals</b>										
Sub-objectives	Measures	Activities	Measurable indicator	Target value			Responsibility	Partners	Source of financing	Indicative proposed budget for the activity		
				2022	2023	2024				2022	2023	2024
		the fight against anti-Roma racism and discrimination in Slovakia					(OPGRC)		scheme OPGRC	thou. EUR	thou. EUR	thou. EUR

## List of abbreviations used in the Action Plans 2022 - 2024, to the Strategy for Equality, Inclusion and Participation of Roma until 2030

ALMM	Active Labour Market Measures
AMN	Assistance in Material Need
ATCS	Association of Towns and Communities of Slovakia (in Slovak ZMOS)
Atlas RC	Atlas of Roma Communities
BSGR	Bratislava Self-governing Region (in Slovak BSK)
CC	Community Centre
COVID - 19	infectious disease caused by the SARS-CoV-2 virus
CSA	compulsory school attendance
DO	district office
EEA Norway Grants	EEA Grants EHS and Norway Grants
ERDF	European Fond for Regional Development
ES	Elementary School
EU Funds	European Structural and Investment Funds for period 2014-20 and Cohesion Fund for 2021-27
FRB	Fire and Rescue Brigade (in Slovak HaZZ)
FSS	Full-day Schooling System
FSW	Field social work
HR	Healthy Regions (in Slovak Zdravé regióny)
IA MoLSAF SR	Implementation Agency of the Ministry of Labour, Social affairs and Family of the Slovak Republic
IHA	Institute of Health Analysis (in Slovak IZA)
IM Mol SR	Intermediate Body of the Mol SR
ISCED	The International Standard Classification of Education
ISLC	Information system on labour cost
IUVENTA	Slovak Institute of Youth
KG	kindergarten
LCOS	Local Civil Order Services (in Slovak MOPS)
LSE	lower secondary education

LSVE	lower secondary vocational education
MO	Municipality Office
MoARD SR	Ministry of Agriculture and Rural Development of the Slovak Republic
MoC SR	Ministry of Culture of the Slovak Republic
MoE SR	Ministry of Environment of the Slovak Republic
MoESRaS SR	Ministry of Education, Science, Research and Sport of the Slovak Republic
MoF SR	Ministry of Finance of the Slovak Republic
MoFEA SR	Ministry of Foreign and European Affairs of the Slovak Republic
MoH SR	Ministry of Health of the Slovak Republic
Mol SR	Ministry of Interior of the Slovak Republic
MoIRDal SR	Ministry of Investment, Regional Development and Informatization of the Slovak Republic
MoJ SR	Ministry of Justice of the Slovak Republic
MoLSAF SR	Ministry of Labour, Social affairs and Family of the Slovak Republic
MoTC SR	Ministry of Transport and Construction of the Slovak Republic
MPC	Methodological-Pedagogical Centre
MRC	marginalised Roma communities
n/a	not applicable
NEET	not in employment, education or training
NEP	national educational program
NGO	Non-governmental organisation
NIE	National Institute for Education
NP PRIM II.	National Project of Inclusion in Kindergartens phase II.
NSI	National School Inspection
OG SR (OPGNMNM)	Office of the Government of the SR (Office of the Plenipotentiary of the Government of the SR for National Minorities)
OG SR (OPGRC)	Office of the Government of the SR (Office of the Plenipotentiary of the Government of the SR for Roma Communities)
OoLSAF	Office of Labour, Social Affairs and Family
OP HR	Operational Programme Human Resources
OP SK	Program Slovakia
PE	professional employee
PHA SR	Public Health Authority of the Slovak Republic (in Slovak ÚVZ)

PP	public procurement
PrS	professional staff
PS	pedagogical staff
RC	Roma communities
REACT EU	Recovery Assistance for Cohesion and the Territories of Europe
RE-PAS	Requalification courses
RIPPC	Research Institute for Psychology and Patopsychology of a Child (in Slovak VÚDPaP)
RPHA in SR	Regional Public Health Authority in the Slovak Republic (in Slovak RUVZ)
RRP	Recovery and Resilience Plan
RSE	Registered Social Enterprises
RTVS	Radio and Television Slovakia
SAS	Slovak Academy of Science (in Slovak SAV)
SB	state budget
SCE	Second-chance Education
SCNCHR	Slovak National Centre for Human Rights
SDE	socially disadvantaged environment
SDE	system of dual education
SE	self-employment
SEA	Supported Employment Agencies (in Slovak ADZ)
SEP	Section of European Programs (Mol SR)
SEV	secondary vocational education
SGR	Self-governing region
SK8	Association of self-governing regions
SL	Slovak language
SLF	Slovak Land Fund (in Slovak SPF)
SLP	Simple land proceedings
SOIM OG SR	Intermediate Body of the OG SR
SS	secondary school
SQF	Slovak Qualifications Framework
SU	Slovak universities
TEE	total eligible expenditure

TO	town office
UMB	University of Matej Bel
UMS	Union of Municipalities of Slovakia